

STIC Search Report

STIC Database Tracking Number: 142750

TO: Carolyn Bleck Location: Pk. 5, 7D20

Art Unit : 3626 January 19, 2005

Case Serial Number: 09/641866

From: Caryn Wesner-Early

Location: EIC 3600 PK5-Suite 804 Phone: 306-5967

Caryn.Wesner@uspto.gov

Search Notes

Since this is a Rush, I'm sending it on, even though I haven't finished the Internet search. I'm having trouble with the Wayback Machine, and can't get anything to come up. Take a look at this search, and if you DO still need an Internet search, let me know and I'll do it. I WILL NOT do an Internet search if I don't hear from you. If a modification or re-focus of this search is needed, please let me know.

Caryn S. Wesner-Early, MSLS

Technical Information Specialist

EIC 3600, US Patent & Trademark Office

Phone: (703) 306-5967 Fax: (703) 306-5758

caryn.wesner@uspto.gov



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Scientific and Technical Information Center

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142750

Search requests relating to published applications, patent families. and litigation may be submitted by filling out this form and clicking on "Send."

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Tech Center:

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○ TC2900	೧√TC 3600	C TC 3700 C	Law Lib C	Other		
Enter your Cont	act Informatio	n below:				
Name: Carol	In Bleck					
Employee Numbe	er: 79167	Phone: 309	-3981			
Art Unit or Office:	3626	Building & Roor	n Number: 7	D20 - (PKS	
If not related to a pa						
Earliest Priority	Filing Date:	June 3,190	19 (yil	d allida	vit)	
Format preferred		े E-mail			· - ·	1
Provide detailed	information o	n your search to	opic:			

- In your own words, describe in detail the concepts or subjects you want us to search.
- Include synonyms, keywords, and acronyms. Define terms that have special meanings.
- *For Chemical Structure Searches Only* Include the elected species or structures, keywords, synonyms, acronyms, and registry numbers
- *For Sequence Searches Only* Include all pertinent information (parent, child, divisional, or issued patent numbers) along with

EIC 3600

Questions about the scope or the results of the search? Contact the EIC searcher or contact:

Karen Lehman, EIC 3600 Team Leader 306-5783, PK5- Suite 804

Voluntary Results Feedback Form				
> I am an examiner in Workgroup: Example: 3620 (optional)				
> Relevant prior art found, search results used as follows:				
☐ 102 rejection				
☐ 103 rejection				
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Helped examiner better understand the invention.				
Helped examiner better understand the state of the art in their technology.				
Types of relevant prior art found:				
☐ Foreign Patent(s)				
 Non-Patent Literature (journal articles, conference proceedings, new product announcements etc.) 				
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Results verified the lack of relevant prior art (helped determine patentability).				
Results were not useful in determining patentability or understanding the invention.				
Comments:				
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?show files;ds File 347: JAPIO Nov 1976-2004/Aug (Updated 041203) (c) 2004 JPO & JAPIO File 348: EUROPEAN PATENTS 1978-2005/Jan W02 (c) 2005 European Patent Office File 349: PCT FULLTEXT 1979-2002/UB=20050113, UT=20050106 (c) 2005 WIPO/Univentio File 350:Derwent WPIX 1963-2005/UD,UM &UP=200504 (c) 2005 Thomson Derwent File 371:French Patents 1961-2002/BOPI 200209 (c) 2002 INPI. All rts. reserv. File 120:U.S. Copyrights 1978-2005/Jan 18 (c) format only 2005 The Dialog Corp. File 426:LCMARC-Books 1968-2005/Jan W4 (c) format only 2005 Dialog Corporation File 430:British Books in Print 2005/Jan W2 (c) 2005 J. Whitaker & Sons Ltd. 2:INSPEC 1969-2005/Jan W2 File (c) 2005 Institution of Electrical Engineers 35:Dissertation Abs Online 1861-2004/Dec File (c) 2004 ProQuest Info&Learning 65:Inside Conferences 1993-2005/Jan W3 File (c) 2005 BLDSC all rts. reserv. 99:Wilson Appl. Sci & Tech Abs 1983-2004/Nov File (c) 2004 The HW Wilson Co. File 474:New York Times Abs 1969-2005/Jan 18 (c) 2005 The New York Times File 475: Wall Street Journal Abs 1973-2005/Jan 18 (c) 2005 The New York Times File 583: Gale Group Globalbase (TM) 1986-2002/Dec 13 (c) 2002 The Gale Group File 256:TecInfoSource 82-2004/Dec (c) 2004 Info. Sources Inc 7:Social SciSearch(R) 1972-2005/Jan W2 File (c) 2005 Inst for Sci Info File 8:Ei Compendex(R) 1970-2005/Jan W2 (c) 2005 Elsevier Eng. Info. Inc. File 94:JICST-EPlus 1985-2005/Dec W2 (c) 2005 Japan Science and Tech Corp(JST) File 6:NTIS 1964-2005/Jan W2 (c) 2005 NTIS, Intl Cpyrght All Rights Res 34:SciSearch(R) Cited Ref Sci 1990-2005/Jan W2 File (c) 2005 Inst for Sci Info File 434:SciSearch(R) Cited Ref Sci 1974-1989/Dec (c) 1998 Inst for Sci Info File 111:TGG Natl.Newspaper Index(SM) 1979-2005/Jan 14 (c) 2005 The Gale Group 9:Business & Industry(R) Jul/1994-2005/Jan 17 File (c) 2005 The Gale Group 15:ABI/Inform(R) 1971-2005/Jan 18 File (c) 2005 ProQuest Info&Learning 16:Gale Group PROMT(R) 1990-2005/Jan 18 File (c) 2005 The Gale Group 20:Dialog Global Reporter 1997-2005/Jan 19 File (c) 2005 The Dialog Corp. File 148:Gale Group Trade & Industry DB 1976-2005/Jan 18 (c) 2005 The Gale Group File 160: Gale Group PROMT(R) 1972-1989 (c) 1999 The Gale Group File 275: Gale Group Computer DB(TM) 1983-2005/Jan 19 (c) 2005 The Gale Group File 476: Financial Times Fulltext 1982-2005/Jan 19 (c) 2005 Financial Times Ltd File 610: Business Wire 1999-2005/Jan 19 (c) 2005 Business Wire.

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File 61'3:PR Newswire 1999-2005/Jan 18
         (c) 2005 PR Newswire Association Inc
File 621: Gale Group New Prod. Annou. (R) 1985-2005/Jan 18
         (c) 2005 The Gale Group
File 624:McGraw-Hill Publications 1985-2005/Jan 19
         (c) 2005 McGraw-Hill Co. Inc
File 634: San Jose Mercury Jun 1985-2005/Jan 18
         (c) 2005 San Jose Mercury News
File 636:Gale Group Newsletter DB(TM) 1987-2005/Jan 18
         (c) 2005 The Gale Group
File 810:Business Wire 1986-1999/Feb 28
         (c) 1999 Business Wire
File 813:PR Newswire 1987-1999/Apr 30
         (c) 1999 PR Newswire Association Inc
File 990:NewsRoom Current Oct 1 -2005/Jan 19
         (c) 2005 The Dialog Corporation
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         (c) 2005 The Gale Group
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         (c) 2005 The Gale Group
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File 141:Readers Guide 1983-2004/Sep
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                               considered All
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23/AA,AN,AZ,TI/1 (Item 1 from file: 34)
DIALOG(R)File 34:(c) 2005 Inst for Sci Info. All rts. reserv.

07146658

Title: The risk of acute leukemia in patients treated for Hodgkin's disease is significantly higher after combined modality programs than after chemotherapy alone and is correlated with the extent of radiotherapy and type and duration of chemotherapy: a case-control study

23/AA,AN,AZ,TI/2 (Item 2 from file: 34)
DIALOG(R)File 34:(c) 2005 Inst for Sci Info. All rts. reserv.

05787900

Title: The emb operon, a gene cluster of Mycobacterium tuberculosis involved in resistance to ethambutol

23/AA,AN,AZ,TI/3 (Item 3 from file: 34)
DIALOG(R)File 34:(c) 2005 Inst for Sci Info. All rts. reserv.

05724213

Title: Bone marrow T-cell subsets in patients with monoclonal gammopathies: Correlation with clinical stage and disease status

23/AA,AN,AZ,TI/4 (Item 4 from file: 34)
DIALOG(R)File 34:(c) 2005 Inst for Sci Info. All rts. reserv.

05598488

Title: Genotypic assessment of isoniazid and rifampin resistance in Mycobacterium tuberculosis: A blind study at reference laboratory level

23/AA,AN,AZ,TI/5 (Item 5 from file: 34)
DIALOG(R)File 34:(c) 2005 Inst for Sci Info. All rts. reserv.

05441077

Title: ORGANIZATION OF THE TMB CATABOLIC OPERONS OF PSEUDOMONAS-PUTIDA TMB AND EVOLUTIONARY RELATIONSHIP WITH THE XYL OPERONS OF THE TOL PLASMID PWW0

23/AA,AN,AZ,TI/6 (Item 6 from file: 34)
DIALOG(R)File 34:(c) 2005 Inst for Sci Info. All rts. reserv.

04407128

Title: CHRONIC MYELOID-LEUKEMIA, BCR/ABL TRANSCRIPT, RESPONSE TO ALPHA-INTERFERON AND SURVIVAL

23/AA,AN,AZ,TI/7 (Item 7 from file: 34)
DIALOG(R)File 34:(c) 2005 Inst for Sci Info. All rts. reserv.

03295488

Title: RESULTS OF CAV REGIMEN (CCNU, MELPHALAN, AND VP-16) AS 3RD-LINE SALVAGE THERAPY FOR HODGKINS-DISEASE

23/AA,AN,AZ,TI/8 (Item 8 from file: 34)
DIALOG(R)File 34:(c) 2005 Inst for Sci Info. All rts. reserv.

03056041

Title: EARLY-STAGE HODGKINS-DISEASE - LONG-TERM RESULTS WITH RADIOTHERAPY ALONE OR COMBINED RADIOTHERAPY AND CHEMOTHERAPY

23/AA,AN,AZ,TI/9 (Item 9 from file: 34)
DIALOG(R)File 34:(c) 2005 Inst for Sci Info. All rts. reserv.

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Title: ANALYSIS OF LONG-TERM RESULTS AND PROGNOSTIC FACTORS AMONG 138
PATIENTS WITH ADVANCED HODGKINS-DISEASE TREATED WITH THE ALTERNATING
MOPP ABVD CHEMOTHERAPY

23/AA,AN,AZ,TI/10 (Item 10 from file: 34)
DIALOG(R)File 34:(c) 2005 Inst for Sci Info. All rts. reserv.

03033637

Title: INTERFERON ALFA-2A AS COMPARED WITH CONVENTIONAL CHEMOTHERAPY FOR THE TREATMENT OF CHRONIC MYELOID LEUKEMIA

23/AA,AN,AZ,TI/11 (Item 11 from file: 34)
DIALOG(R)File 34:(c) 2005 Inst for Sci Info. All rts. reserv.

02773837

Title: EVALUATING SURVIVAL AFTER ALLOGENEIC BONE-MARROW TRANSPLANT FOR CHRONIC MYELOID-LEUKEMIA IN CHRONIC PHASE - A COMPARISON OF TRANSPLANT VERSUS NO-TRANSPLANT IN A COHORT OF 258 PATIENTS 1ST SEEN IN ITALY BETWEEN 1984 AND 1986

23/AA,AN,AZ,TI/12 (Item 12 from file: 34)
DIALOG(R)File 34:(c) 2005 Inst for Sci Info. All rts. reserv.

01919018

Title: FLUXES OF BACTERIA AND ORGANIC-MATTER INTO A BLACKWATER RIVER FROM RIVER SEDIMENTS AND FLOODPLAIN SOILS

23/AA,AN,AZ,TI/13 (Item 13 from file: 34)
DIALOG(R)File 34:(c) 2005 Inst for Sci Info. All rts. reserv.

01763175

Title: A PROSPECTIVE COMPARISON OF ALPHA-IFN AND CONVENTIONAL CHEMOTHERAPY IN PH+ CHRONIC MYELOID-LEUKEMIA - CLINICAL AND CYTOGENETIC RESULTS AT 2 YEARS IN 322 PATIENTS

23/AA,AN,AZ,TI/14 (Item 14 from file: 34)
DIALOG(R)File 34:(c) 2005 Inst for Sci Info. All rts. reserv.

01580299

Title: THE ROLE OF INTERFERON IN THE TREATMENT OF CHRONIC MYELOGENOUS LEUKEMIA - RESULTS AND PROSPECTS

23/AA,AN,AZ,TI/15 (Item 15 from file: 34)
DIALOG(R)File 34:(c) 2005 Inst for Sci Info. All rts. reserv.

01469479

Title: MACOP-B TREATMENT IN DIFFUSE LARGE-CELL LYMPHOMA - IDENTIFICATION OF PROGNOSTIC GROUPS IN AN ITALIAN MULTICENTER STUDY

23/AA,AN,AZ,TI/16 (Item 16 from file: 34)
DIALOG(R)File 34:(c) 2005 Inst for Sci Info. All rts. reserv.

01423249

Title: CONFIRMATION AND IMPROVEMENT OF SOKAL PROGNOSTIC CLASSIFICATION OF PH+ CHRONIC MYELOID-LEUKEMIA - THE VALUE OF EARLY EVALUATION OF THE COURSE OF THE DISEASE

23/AA,AN,AZ,TI/17 (Item 17 from file: 34)
DIALOG(R)File 34:(c) 2005 Inst for Sci Info. All rts. reserv.

00649131

Title: THERAPY OF ESSENTIAL THROMBOCYTHEMIA WITH ALPHA-INTERFERON - RESULTS AND PROSPECTS

23/AA,AN,AZ,TI/18 (Item 18 from file: 34)
DIALOG(R)File 34:(c) 2005 Inst for Sci Info. All rts. reserv.

00520298

Title: RISK ASSESSMENT IN MYELODYSPLASTIC SYNDROMES - VALUE OF CLINICAL, HEMATOLOGIC AND BONE-MARROW HISTOLOGIC-FINDINGS AT PRESENTATION

23/AA,AN,AZ,TI/19 (Item 19 from file: 34)
DIALOG(R)File 34:(c) 2005 Inst for Sci Info. All rts. reserv.

00383353

Title: NORFLOXACIN VERSUS COTRIMOXAZOLE FOR INFECTION PROPHYLAXIS IN GRANULOCYTOPENIC PATIENTS WITH ACUTE-LEUKEMIA - A PROSPECTIVE RANDOMIZED STUDY

23/AA,AN,AZ,TI/20 (Item 1 from file: 434)
DIALOG(R)File 434:(c) 1998 Inst for Sci Info. All rts. reserv.

08398412

Title: TREATMENT OF ACUTE NON LYMPHOCYTIC-LEUKEMIA - RESULTS OF A PROSPECTIVE TRIAL OF DAUNORUBICIN, ARABINOSYLCYTOSINE AND 6-THIOGUANINE (DAT) VERSUS DAT PLUS VINDESINE AND ETOPOSIDE

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(c) 2004 JPO & JAPIO
File 350: Derwent WPIX 1963-2005/UD, UM &UP=200504
         (c) 2005 Thomson Derwent
File 371: French Patents 1961-2002/BOPI 200209
         (c) 2002 INPI. All rts. reserv..
                Description
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S19
                IDPAT (sorted in duplicate/non-duplicate order)
IDPAT (primary/non-duplicate records only)
S20
            6
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?show files;ds

File 347: JAPIO Nov 1976-2004/Aug (Updated 041203)

21/3,K/1 (Item 1 from file: 350)
DIALOG(R)File 350:Derwent WPIX

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016606358 **Image available** WPI Acc No: 2004-765092/200475

XRPX Acc No: N04-603554

Employment contract generating and managing system for healthcare provider, has web server that provides matching of staffing agency candidate qualification with recruiting company job requirement via computer network

Patent Assignee: SINGLETARY C (SING-I); SINGLETARY J D (SING-I)

Inventor: SINGLETARY C; SINGLETARY J D

Number of Countries: 001 Number of Patents: 001

Patent Family:

Patent No Kind Date Applicat No Kind Date Week
US 20040204948 A1 20041014 US 2003409314 A 20030409 200475 B

Priority Applications (No Type Date): US 2003409314 A 20030409

Patent Details:

Patent No Kind Lan Pg Main IPC Filing Notes

US 20040204948 A1 12 G06F-017/60

Abstract (Basic):

... against posted job opening by a medical facility. The server facilitates matching of staffing agency candidate qualifications with recruiting company job requirements accessible via a computer network.

The web server provides matching of staffing agency candidate qualification with recruiting company job requirement, thus providing web based, centralized, job brokering and maintenance system. The method provides a searchable list of current job openings in the travel health- care industry matching candidate qualifications and work experience with job requirements for the position in question. The system allows medical facilities to easily post a position viewable by a...

21/3,K/3 (Item 3 from file: 350)

DIALOG(R) File 350: Derwent WPIX

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014851245 **Image available** WPI Acc No: 2002-671951/200272

System for evaluating talent applicant in real time using internet Patent Assignee: CHOI K M (CHOI-I); KIM J R (KIMJ-I); LEE D I (LEED-I); LEE I W (LEEI-I); LEE K S (LEEK-I); SEO W S (SEOW-I)

Inventor: CHOI K M; KIM J R; LEE D I; LEE I W; LEE K S; SEO W S

Number of Countries: 001 Number of Patents: 001

Patent Family:

Patent No Kind Date Applicat No Kind Date Week KR 2002032758 A 20020504 KR 200063393 A 20001027 200272 B

Priority Applications (No Type Date): KR 200063393 A 20001027

Patent Details:

Patent No Kind Lan Pg Main IPC Filing Notes

KR 2002032758 A 1 G06F-019/00

System for evaluating talent applicant in real time using internet

Abstract (Basic):

... A system for evaluating a talent applicant in real time using the Internet is provided to pick out a talent rapidly and enable the talent to be evaluated at one's ability and to evaluate one's commercial value in real time by setting an evaluation criteria

according to **occupation** groups and performing a real time evaluation at an **on - line** and an off-line evaluation **corresponded** to the real time evaluation.

DETAILED DESCRIPTION - ...

- ...a server(12) and performs a log-in process by inputting one's ID and password through the Internet. A scientific evaluation is performed in accordance with data of an evaluation model stored in a database (13) and an evaluation application program(15) constructed in the server(12) and linked with the database (13). The server(12) and the database (13) may be embodied separately or integrally. If the user is registered as a member...
- ...network(10) and installed. The user(11), a manager(14), the server(12), and the database (13) are connected through the network(10)

21/AN,AZ,TI/1 (Item 1 from file: 350)
DIALOG(R)File 350:(c) 2005 Thomson Derwent. All rts. reserv.

016606358

Employment contract generating and managing system for healthcare provider, has web server that provides matching of staffing agency candidate qualification with recruiting company job requirement via computer network

Local Applications (No Type Date): US 2003409314 A 20030409 Priority Applications (No Type Date): US 2003409314 A 20030409

21/AN,AZ,TI/2 (Item 2 from file: 350)
DIALOG(R)File 350:(c) 2005 Thomson Derwent. All rts. reserv.

016261123

Managing of information privacy for enterprise by identifying application information describing software application, storing information in database, and identifying types of information contained in or used by the application

Local Applications (No Type Date): US 2002411370 P 20020917; US 2003664530 A 20030917

Priority Applications (No Type Date): US 2002411370 P 20020917; US 2003664530 A 20030917

21/AN,AZ,TI/3 (Item 3 from file: 350)
DIALOG(R)File 350:(c) 2005 Thomson Derwent. All rts. reserv.

014851245

System for evaluating talent applicant in real time using internet Local Applications (No Type Date): KR 200063393 A 20001027 Priority Applications (No Type Date): KR 200063393 A 20001027

21/AN,AZ,TI/4 (Item 4 from file: 350)
DIALOG(R)File 350:(c) 2005 Thomson Derwent. All rts. reserv.

014706867

Query and response information retrieval system and method for a user entered question comprises servers storing indexed databases of a number of Solution-Action-Objects (S-A-O's)

Local Applications (No Type Date): WO 2001US43528 A 20011116; US 2000198782 A 20000420; US 2000249610 A 20001117; US 2001815260 A 20010322; US 2001991079 A 20011116; AU 200226924 A 20011116

Priority Applications (No Type Date): US 2001815260 A 20010322; US 2000249610 P 20001117; US 2000198782 P 20000420; US 2001991079 A 20011116

21/AN,AZ,TI/5 (Item 5 from file: 350)
DIALOG(R)File 350:(c) 2005 Thomson Derwent. All rts. reserv.

014633560

Reciprocal data files publishing and matching method for network-based systems, involves matching data file characteristics of different categories using common language architecture
Local Applications (No Type Date): US 2000221731 P 20000731; US 2000240368 P 20001013; US 2001918851 A 20010731

Priority Applications (No Type Date): US 2001918851 A 20010731; US 2000221731 P 20000731; US 2000240368 P 20001013

21/AN,AZ,TI/6 (Item 6 from file: 350)
DIALOG(R)File 350:(c) 2005 Thomson Derwent. All rts. reserv.

014190603

Processing natural language expression by forming search pattern and expanded subject-action-object knowledge base

Local Applications (No Type Date): WO 2001US11631 A 20010410; US 2000198782 P 20000420; US 2001815260 A 20010322; AU 200153318 A 20010510; US 2000198782 P 20000420; US 2000249610 P 20001117; US 2001815260 A 20010322; US 2001991079 A 20011116

Priority Applications (No Type Date): US 2001815260 A 20010322; US 2000198782 P 20000420; US 2000249610 P 20001117; US 2001991079 A 20011116

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             BORER? ? OR LABOURER? ?
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             LENT? ? OR CAPABILIT??? OR COMPETENC??? OR KNOWHOW OR KNOW()H-
             OW OR EXPERTISE OR PROFICIEN??
                DATABASE? ? OR DATABANK? ? OR DATASET? ? OR DATAFILE? ? OR
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             (DATA OR INFORMATION OR KNOWLEDGE) () (BASE? ? OR BANK? ? OR SE-
             T? ? OR FILE? ?) OR DB OR RDBMS OR DBMS OR OODB OR KNOWLEDGEB-
             ASE
                TASK? ? OR JOB? ? OR WORK OR POSITION OR ASSIGNMENT OR CAR-
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             EER OR EMPLOYMENT OR OPPORTUNIT ??? OR OCCUPATION? ? OR SITUAT-
             ION? ? OR STINT? ? OR APPOINTMENT? ? OR PROFESSION? ? OR VOCA-
             TION? ? OR VACANC???
                SPECIFICATIONS OR SPECS OR PARTICULARS OR DESCRIPTION? ? OR
      1188208
S5
              REQUIREMENTS OR SKILLSET? ? OR SKILL()(SET OR SETS) OR NEEDS
             OR STIPULATION? ? OR PREREQUISITE? ?
                CYBER OR CYBERSPACE OR VIRTUAL OR INTERNET OR WEB OR WORLD-
S6
             WIDE??? OR WIDEWEB OR HOME()(PAGE? ? OR SITE? ?) OR WEBPAGE? ?
              OR HOMEPAGE? ? OR WEBSITE? ? OR ONLINE OR ON()LINE OR EXTRAN-
             ET? ? OR INTRANET? ?
                PASSWORD OR PIN OR PERSONAL()(IDENTIFICATION OR ID)()NUMBER
s7
              OR CODE OR KEY OR (PASS OR SECRET OR SECURITY OR ACCESS)()(W-
             ORD? ? OR PHRASE? ? OR NUMBER? ?OR CODE? ? OR KEY? ?) OR PASS-
             PHRASE OR PASSNUMBER OR PASSCODE OR AUTHENTICAT???
                MATCH ??? OR QUALIFIED OR ELIGIBLE OR SUITABLE OR CONFORM? -
S8
             OR CORRELAT ??? OR CORELAT ??? OR CORRESPOND? OR RELATE? ? OR A-
             GREE? ?
          381
                S3(10N)(S1(5N)S2)
S 9
                S6(10N)(S4(5N)S5)
          363
S10
                S7(10N)S10
           11
S11
            0
                S8(10N)S9(10N)S11
S12
                S8 AND S9 AND S11
S13
            1
                S3(S)(S1(10N)S2)
S14
         1428
         2153
                S6(S)(S4(10N)S5)
S15
          388
                S7(S)S15
S16
           80
                S8 AND S14 AND S16
S17
                S8(S)S14(S)S16
S18
           33
S1-9 48.732
               IC=G06F-017.?
                SIR AND SIR / Considered a
           15
S20
                IDPAT (sorted in duplicate/non-duplicate order)
S21
           15
S22
           15
                IDPAT (primary/non-duplicate records only)
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File 348: EUROPEAN PATENTS 1978-2005/Jan W02

(c) 2005 European Patent Office

File 349:PCT FULLTEXT 1979-2002/UB=20050113,UT=20050106

(Item 1 from file: 349) 22/3,K/1 DIALOG(R) File 349: PCT FULLTEXT (c) 2005 WIPO/Univentio. All rts. reserv. 01190412 ONLINE EMPLOYMENT RECRUITING SYSTEM AND METHOD SYSTEME ET PROCEDE DE RECRUTEMENT DE PERSONNEL EN LIGNE Patent Applicant/Assignee: INTERPID MARKETING ASSOCIATES LIMITED, Happy World House, 7th Floor, Sor Wiiliam Newton Street, Port Louis, MU, MU (Residence), MU (Nationality) , (For all designated states except: US) Patent Applicant/Inventor: LINDEBERG Teri Ann, 4872 Aberdeen Circle, SW Palm City, FL 34990, US, US (Residence), US (Nationality), (Designated only for: US) MANION Anthony Francis III, 76 Milwaukee Avenue, Bethel, CT 06801, US, US (Residence), US (Nationality), (Designated only for: US) OKOLOVITCH Andrei Vadimovich, ul. 7 Parkovaya, 31-2-64, Moscow, 105425, RU, RU (Residence), RU (Nationality), (Designated only for: US) BAGROV Dmitry Olegovich, ul. Pobedy, 36-2-244, Lomonosov, St.Petersburg, 189510, RU, RU (Residence), RU (Nationality), (Designated only for: US) KORNIETS Phillip Yurievich, Malodetskoselsky pr-t, 36-23, St.Petersburg, 190013, RU, RU (Residence), RU (Nationality), (Designated only for: US) MOZIN Dmitry Igorevich, ul. Dimitrova, 15-1-55, St. Petersburg, 192281, RU , RU (Residence), RU (Nationality), (Designated only for: US) Legal Representative: KLIUKIN V A (agent), Gowlings Lafleur Henderson LLP, Prechistensky Pereulok, 14, Building 1, 4th Floor, Moscow, 119034, RU, Patent and Priority Information (Country, Number, Date): WO 2004111866 A1 20041223 (WO 04111866) Patent: WO 2004RU230 20040616 (PCT/WO RU04000230) Application: Priority Application: RU 2003117696 20030617 Designated States: (All protection types applied unless otherwise stated - for applications 2004+)AE AG AL AM AT AU AZ BA BB BG BR BW BY BZ CA CH CN CO CR CU CZ DE DK DM DZ EC EE EG ES FI GB GD GE GH GM HR HU ID IL IN IS JP KE KG KP KR KZ LC LK LR LS LT LU LV MA MD MG MK MN MW MX MZ NA NI NO NZ OM PG PH PL PT RO SC SD SE SG SK SL SY TJ TM TN TR TT TZ UA UG US UZ VC VN YU ZA ZM ZW (EP) AT BE BG CH CY CZ DE DK EE ES FI FR GB GR HU IE IT LU MC NL PL PT RO SE SI SK TR (OA) BF BJ CF CG CI CM GA GN GQ GW ML MR NE SN TD TG (AP) BW GH GM KE LS MW MZ NA SD SL SZ TZ UG ZM ZW (EA) AM AZ BY KG KZ MD RU TJ TM Publication Language: English Filing Language: English Fulltext Word Count: 14594 Main International Patent Class: G06F-017/00 International Patent Class: G06F-017/30 G06F-017/60 Fulltext Availability: Claims Claim SUMMARY OF TUE ENVENTION The present invention relates to systems and methods for online recruiting. More specifically, the present invention relates to employment recruiting systems and methods of online employment recruiting using such systems. According to the present invention there is provided an online employment recruiting system comprising,

a) a computer readable and recordable medium comprising one or more searchable databases, the one or more databases comprising inforination regarding one

or more employment positions posted by an employer, and;

...medium, and;

- 1) receiving a first set of instructions from a candidate for searching the
- database to identify one or more employment positions of interest;
 2) receiving a second set of...
- ...more employment positions of interest, and
 3) establishing a direct electronic communication link within the online
 - employment recruiting system between the candidate and employer for each application submitted by a candidate...
- ...to a specific employment position of interest. The present invention is also directed to an **online** employment recruiting system as defined above, wherein the one or more **databases** comprise information regarding one

or more

- a) employment positions;
- b) employers;
- c) resumes of a...
- ...a candidate in response to an employment position

of interest posted by an employer;

h) correspondence forwarded from a candidate to an employer, from an employer to a candidate or both, the correspondence transmitted via the direct electronic

communication link, or;

- any combination thereof. The present invention also provides an **online** employment recruiting system as defined above wherein interacting comprises searching, extracting, compiling, editing, modifying, creating
- ...thereof, any information stored or to be stored in the computer readable medium, and any **database** stored thereon, or to be stored thereon. The present invention also provides an **online** employment recruiting system, wherein the information processing system is capable of receiving additional instructions from...
- ...processing comprising reviewing, listing, creating, editing, deleting, storing, posting an employment position on the searchable database, or any combination thereof, And; b) processing one or more applications submitted by one or...
- ...comprising reviewing applications, listing applications, storing applications, sorting applications, searching applications, submitting applications, withdrawing applications, corresponding with employers, or any

combination thereof
Also contemplated by the online employment recruiting system of the
present invention, the online system may be accessed by a candidate,
employer or both by Internet. Alternatively, the system may be accessed
by one or more direct lines. The present invention also provides an
online employment recruiting system wherein the information processing
system comprises a windows based program for receiving and transmitting
information to a candidate, employer or both. The online employment
recruiting system also contemplates an information processing system that
displays one or more pages...

- ...checkboxes, drop-down menus, scroll-through menus, pop-up menus or a combination thereof. The **online** employment recruiting system may also comprise a window, page or screen for responding to candidates...
- ...or more reasons the application is rejected via the direct electronic

*page may display only the most recent correspondence between the candidate and the employer or it may comprise all the correspondence between the candidate and employer. The page may also comprise correspondence according to correspondence sent or received. As described previously, preferably an internal communication link is established within the online employriient recruiting system of the present invention between the applicant and employer for each employment ...22 there is shown a sample application withdrawal page that may be displayed by the online employment recruiting system. The application withdrawal page permits a candidate to withdraw an application that...

..employment positions. For example, but not to be considered limiting in any manner, if a **suitable** candidate withdraws an application for reasons such as insufficient compensation, the employer or company posting...

(Item 12 from file: 349) 22/3,K/12 DIALOG(R) File 349: PCT FULLTEXT (c) 2005 WIPO/Univentio. All rts. reserv. **Image available** PERFORMANCE REVIEW AND JOB DESCRIPTION SYSTEM SYSTEME DE BILAN DE COMPETENCES ET DE DESCRIPTION D'EMPLOI Patent Applicant/Assignee: KPT CORPORATION, 1129 Industrial Avenue, Petaluma, CA 94952, US, US (Residence), US (Nationality) HOWARD Jerry, 176 Earl Street, Tarpon Springs, FL 34688, US, GEORGE Michael, 232 Banff Way, Petaluma, CA 94954, US, Legal Representative: GLENN Michael A (et al) (agent), Glenn Patent Group, 3475 Edison Way, Suite L, Menlo Park, CA 94025, US, Patent and Priority Information (Country, Number, Date): WO 200055792 A2-A3 20000921 (WO 0055792) Patent: WO 2000US7194 20000317 (PCT/WO US0007194) Application: Priority Application: US 99272656 19990318 Designated States: (Protection type is "patent" unless otherwise stated - for applications prior to 2004) AL AM AT AU AZ BA BB BG BR BY CA CH CN CU CZ DE DK EE ES FI GB GD GE GH GM HR HU ID IL IN IS JP KE KG KP KR KZ LC LK LR LS LT LU LV MD MG MK MN MW MX NO NZ PL PT RO RU SD SE SG SI SK SL TJ TM TR TT UA UG UZ VN YU ZA (EP) AT BE CH CY DE DK ES FI FR GB GR IE IT LU MC NL PT SE (OA) BF BJ CF CG CI CM GA GN GW ML MR NE SN TD TG (AP) GH GM KE LS MW SD SL SZ TZ UG ZW (EA) AM AZ BY KG KZ MD RU TJ TM Publication Language: English Filing Language: English Fulltext Word Count: 19748 Main International Patent Class: G06F-017/60 Fulltext Availability: Claims Claim ... Personal Interactions Exhibits tact and consideration Teamwork Displays positive outlook and pleasant manner FIGe 3 SUBSTITUTE SHEET (RULE 26) Knowledge Point

Browser Web Server

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 FIGe 5
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 ks on a link to the
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 6021 Web Server
 ser clicks on one of two
 604 605 links on Performance
 608 Review front...
...data and Server presents I Write Performance Review determine location
 of theme data from Perf Home
                                 page . . .
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  r - 1002
  connection to the Internet
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the position and ony needs support on some of the more complicated
 aspects. I am expecting that Steve will have...
...Comperiencies.
  Section Ra t ing Rating Text Get Ideas for Improvement
  Overall Rating 2.24 Needs Improvement
  Job Knowledge 3.25 Meets requirements F] SE
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  3502 Quality 1.80 Needs...
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 Each Competency has suggestions for coaching the employees to:
 uantity
  * Improve in areas that need attention Quality
  * Build on existing strength C ORP...
22/3,K/13
               (Item 13 from file: 349)
DIALOG(R) File 349: PCT FULLTEXT
(c) 2005 WIPO/Univentio. All rts. reserv.
            **Image available**
00549749
A METHOD AND APPARATUS FOR NETWORK-BASED SALES FORCE MANAGEMENT
APPAREIL ET PROCEDE DESTINES A LA GESTION DE LA FORCE DE VENTE SUR LA BASE
    D'UN RESEAU
Patent Applicant/Assignee:
  UPSHOT CORPORATION,
  RAFFEL Keith,
  SCHULMAN Robert M,
  BAKER Dixie E,
  CURRIE Robert E,
  CURRIE Christine,
Inventor(s):
  RAFFEL Keith,
  SCHULMAN Robert M,
  BAKER Dixie E,
  CURRIE Robert E,
  CURRIE Christine,
Patent and Priority Information (Country, Number, Date):
                        WO 200013122 A1 20000309 (WO 0013122)
  Patent:
                        WO 99US19766 19990827 (PCT/WO US9919766)
  Application:
  Priority Application: US 9898194 19980827
Designated States:
(Protection type is "patent" unless otherwise stated - for applications
prior to 2004)
  AE AL AM AT AU AZ BA BB BG BR BY CA CH CN CR CU CZ DE DE DK DK DM EE EE
  ES FI GB GD GE GH GM HR HU ID IL IN IS JP KE KG KP KR KZ LC LK LR LS LT
  LU LV MD MG MK MN MW MX NO NZ PL PT RO RU SD SE SG SI SK SL TJ TM TR TT
  UA UG US UZ VN YU ZA ZW GH GM KE LS MW SD SL SZ UG ZW AM AZ BY KG KZ MD
  RU TJ TM AT BE CH CY DE DK ES FI FR GB GR IE IT LU MC NL PT SE BF BJ CF
  CG CI CM GA GN GW ML MR NE SN TD TG
Publication Language: English
Fulltext Word Count: 35325
Main International Patent Class: G06F-017/60
Fulltext Availability:
  Claims
Claim
... transaction,, wherein a record of the communication is saved in a
  history file of a corresponding at least one lead and a corresponding
  at least one transaction.
```

Caryn Wesner-Early EIC 3600 January 19, 2005 14

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4100. The computer readable medium of claim 94, wherein the information
 regarding the at least one transaction is provided using the web
 browser and
 Hypertext Markup Language (HTML) and a protocol comprising Transmission
 Control Protocol/ Internet Protocol (TCP/IP), Hypertext Transfer
 (FITTP), and Simple Mail Transfer Protocol (SMTP).
 101. The...
...history of events associated with the at least one deal, and automatic
 access to an internet web site of at least one customer associated
 with the at least one deal.
 102. The...
...history of events associated with the at least one account,. and
 automatic access to an internet web site of at least one customer
 associated with the at least one account.
 103. The...
...information regarding at least one contact.
 1 56 User co
 cn
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 in INTRANET User wor station
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 User workstation
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  Web Server
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...CONTROL
 PROCESSOR
 123
 109
 HARD COPY
 DEVICE
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 SOUND DEVICE
 125
 VIDEO DIGITIZING
 DEVICE 126
  WEB BROWSER
 310
 156 WEB PAGE 312
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22/AN,'AZ,TI/1 (Item 1 from file: 349) DIALOG(R) File 349:(c) 2005 WIPO/Univentio. All rts. reserv.

ONLINE EMPLOYMENT RECRUITING SYSTEM AND METHOD

SYSTEME ET PROCEDE DE RECRUTEMENT DE PERSONNEL EN LIGNE

Application: WO 2004RU230 20040616 (PCT/WO RU04000230)

22/AN, AZ, TI/2 (Item 2 from file: 349)

DIALOG(R) File 349:(c) 2005 WIPO/Univentio. All rts. reserv.

01091980

CHANGE NAVIGATION TOOLKIT

BOITE A OUTILS DE NAVIGATION POUR LA PRISE EN CHARGE DE CHANGEMENTS ORGANISATIONNELS

Application:

WO 2003EP8573 20030731 (PCT/WO EP03008573)

22/AN,AZ,TI/3 (Item 3 from file: 349)

DIALOG(R) File 349: (c) 2005 WIPO/Univentio. All rts. reserv.

01057915

SYSTEM AND METHOD FOR PRODJECT BID AND REQUISITION PROCESS

SYSTEME ET PROCEDE D'OFFRE DE PROJET ET PROCEDE DE DEMANDE D'ACHAT

Application:

WO 2003US11341 20030410 (PCT/WO US0311341)

22/AN,AZ,TI/4 (Item 4 from file: 349)

DIALOG(R) File 349:(c) 2005 WIPO/Univentio. All rts. reserv.

00824165

A SYSTEM FOR DELIVERING SCENARIO SPECIFIC, PROBLEM SOLVING, DECISION SUPPORT FROM NON-INTELLIGENT COMPUTER SYSTEMS

SYSTEME DESTINE A FOURNIR UNE AIDE A LA DECISION SPECIFIQUE AU SCENARIO ET RESOLVANT LES PROBLEMES A PARTIR DE SYSTEMES INFORMATIQUES NON INTELLIGENTS

Application:

WO 2001NZ16 20010207 (PCT/WO NZ01000016)

22/AN, AZ, TI/5 (Item 5 from file: 349)

DIALOG(R) File 349:(c) 2005 WIPO/Univentio. All rts. reserv.

00806384

NETWORK AND LIFE CYCLE ASSET MANAGEMENT IN AN E-COMMERCE ENVIRONMENT AND METHOD THEREOF

GESTION D'ACTIFS DURANT LE CYCLE DE VIE ET EN RESEAU DANS UN ENVIRONNEMENT DE COMMERCE ELECTRONIQUE ET PROCEDE ASSOCIE

Application:

WO 2000US32324 20001122 (PCT/WO US0032324)

22/AN, AZ, TI/6 (Item 6 from file: 349)

DIALOG(R)File 349:(c) 2005 WIPO/Univentio. All rts. reserv.

00806383

COLLABORATIVE CAPACITY PLANNING AND REVERSE INVENTORY MANAGEMENT DURING DEMAND AND SUPPLY PLANNING IN A NETWORK-BASED SUPPLY CHAIN ENVIRONMENT AND METHOD THEREOF

PLANIFICATION EN COLLABORATION DES CAPACITES ET GESTION ANTICIPEE DES STOCKS LORS DE LA PLANIFICATION DE L'OFFRE ET DE LA DEMANDE DANS UN ENVIRONNEMENT DE CHAINE D'APPROVISIONNEMENT FONDEE SUR LE RESEAU ET PROCEDE ASSOCIE

Application:

WO 2000US32309 20001122 (PCT/WO US0032309)

22/AN, AZ, TI/7 (Item 7 from file: 349) DIALOG(R) File 349: (c) 2005 WIPO/Univentio. All rts. reserv.

00806382

METHOD FOR AFFORDING A MARKET SPACE INTERFACE BETWEEN A PLURALITY OF MANUFACTURERS AND SERVICE PROVIDERS AND INSTALLATION MANAGEMENT VIA A MARKET SPACE INTERFACE

PROCEDE DE MISE A DISPOSITION D'UNE INTERFACE D'ESPACE DE MARCHE ENTRE UNE PLURALITE DE FABRICANTS ET DES FOURNISSEURS DE SERVICES ET GESTION D'UNE INSTALLATION VIA UNE INTERFACE D'ESPACE DE MARCHE

WO 2000US32308 20001122 (PCT/WO US0032308)

(Item 8 from file: 349) 22/AN,AZ,TI/8

DIALOG(R) File 349: (c) 2005 WIPO/Univentio. All rts. reserv.

00792496

METHOD AND ESTIMATOR FOR PROVIDING STORAGE MANAGEMENT TECHNIQUE ET ESTIMATEUR POUR LA GESTION DES MOYENS DE STOCKAGE WO 2000US27802 20001006 (PCT/WO US0027802) Application:

(Item 9 from file: 349) 22/AN,AZ,TI/9 DIALOG(R) File 349:(c) 2005 WIPO/Univentio. All rts. reserv.

00784184

A SYSTEM, METHOD FOR FIXED FORMAT STREAM COMMUNICATION IN A COMMUNICATION SERVICES PATTERNS ENVIRONMENT

SYSTEME, PROCEDE ET ARTICLE POUR FLUX DE FORMAT FIXE DANS UN ENVIRONNEMENT A CONFIGURATIONS DE SERVICES DE COMMUNICATION

Application:

WO 2000US24114 20000831 (PCT/WO US0024114)

(Item 10 from file: 349) 22/AN,AZ,TI/10 DIALOG(R) File 349:(c) 2005 WIPO/Univentio. All rts. reserv.

00777020

A SYSTEM, METHOD AND ARTICLE OF MANUFACTURE FOR RESOURCE ADMINISTRATION IN AN E-COMMERCE TECHNICAL ARCHITECTURE

SYSTEME, PROCEDE ET ARTICLE MANUFACTURE POUR L'ADMINISTRATION DE RESSOURCES DANS UNE ARCHITECTURE TECHNIQUE DE COMMERCE ELECTRONIQUE

Application:

WO 2000US20547 20000728 (PCT/WO US0020547)

(Item 11 from file: 349) 22/AN,AZ,TI/11 DIALOG(R) File 349: (c) 2005 WIPO/Univentio. All rts. reserv.

00761422

BUSINESS ALLIANCE IDENTIFICATION

SYSTEME, PROCEDE ET ARTICLE DE PRODUCTION POUR L'IDENTIFICATION D'ALLIANCES COMMERCIALES DANS UN CADRE D'ARCHITECTURE RESEAU

Application:

WO 2000US14375 20000524 (PCT/WO US0014375)

(Item 12 from file: 349) 22/AN, AZ, TI/12 DIALOG(R) File 349: (c) 2005 WIPO/Univentio. All rts. reserv.

00742421

PERFORMANCE REVIEW AND JOB DESCRIPTION SYSTEM SYSTEME DE BILAN DE COMPETENCES ET DE DESCRIPTION D'EMPLOI WO 2000US7194 20000317 (PCT/WO US0007194) Application:

22/AN,AZ,TI/13 (Item 13 from file: 349) DIALOG(R) File 349: (c) 2005 WIPO/Univentio. All rts. reserv. 00549749

A METHOD AND APPARATUS FOR NETWORK-BASED SALES FORCE MANAGEMENT APPAREIL ET PROCEDE DESTINES A LA GESTION DE LA FORCE DE VENTE SUR LA BASE D'UN RESEAU

Application:

WO 99US19766 19990827 (PCT/WO US9919766)

22/AN,AZ,TI/14 (Item 14 from file: 349)
DIALOG(R)File 349:(c) 2005 WIPO/Univentio. All rts. reserv.

00401843

APPARATUS AND METHOD FOR MANAGING AND DISTRIBUTING DESIGN AND MANUFACTURING INFORMATION THROUGHOUT A SHEET METAL PRODUCTION FACILITY

APPAREIL ET METHODE CORRESPONDANTE PERMETTANT DE GERER ET DE REPARTIR UNE INFORMATION RELATIVE A LA CONCEPTION ET A LA FABRICATION DANS UNE INSTALLATION DE PRODUCTION DE TOLES

Application:

WO 97US7472 19970506 (PCT/WO US9707472)

22/AN,AZ,TI/15 (Item 15 from file: 349)
DIALOG(R)File 349:(c) 2005 WIPO/Univentio. All rts. reserv.

00376923

STRUCTURED FOCUSED HYPERTEXT DATA STRUCTURE

STRUCTURE DE DONNEES HYPERTEXTE ARTICULEE SUR LA STRUCTURATION

Application: WO 96IL131 19961023 (PCT/WO IL9600131)

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? how files; ds
       7:Social SciSearch(R) 1972-2005/Jan W2
File
         (c) 2005 Inst for Sci Info
       8:Ei Compendex(R) 1970-2005/Jan W2
File
         (c) 2005 Elsevier Eng. Info. Inc.
      94:JICST-EPlus 1985-2005/Dec W2
File
         (c) 2005 Japan Science and Tech Corp(JST)
       6:NTIS 1964-2005/Jan W2
File
         (c) 2005 NTIS, Intl Cpyrght All Rights Res
     34:SciSearch(R) Cited Ref Sci 1990-2005/Jan W2
File
         (c) 2005 Inst for Sci Info
File 434:SciSearch(R) Cited Ref Sci 1974-1989/Dec
         (c) 1998 Inst for Sci Info
File 111:TGG Natl.Newspaper Index(SM) 1979-2005/Jan 14
         (c) 2005 The Gale Group
       2:INSPEC 1969-2005/Jan W2
File
         (c) 2005 Institution of Electrical Engineers
     35:Dissertation Abs Online 1861-2004/Dec
File
         (c) 2004 ProQuest Info&Learning
      65:Inside Conferences 1993-2005/Jan W3
File
         (c) 2005 BLDSC all rts. reserv.
     99:Wilson Appl. Sci & Tech Abs 1983-2004/Nov
File
         (c) 2004 The HW Wilson Co.
File 474: New York Times Abs 1969-2005/Jan 18
         (c) 2005 The New York Times
File 475: Wall Street Journal Abs 1973-2005/Jan 18
         (c) 2005 The New York Times
File 583: Gale Group Globalbase (TM) 1986-2002/Dec 13
         (c) 2002 The Gale Group
File 256:TecInfoSource 82-2004/Dec
         (c) 2004 Info. Sources Inc
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             ? OR HUNTER? ?) OR PROSPECT??? OR WORKER? ? OR APPLICANT? ? OR
              ASPIRANT? ? OR TEMP? ? OR SUB OR SUBS OR SUBSTITUTE? ? OR LA-
             BORER? ? OR LABOURER? ?
                QUALIFICATION? ? OR EXPERIENCE OR EDUCATION OR TRAINING OR
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      4127681
             KNOWLEDGE OR SKILL? ? OR ABILITY OR ABILITIES OR KSA? ? OR TA-
             LENT? ? OR CAPABILIT??? OR COMPETENC??? OR KNOWHOW OR KNOW()H-
             OW OR EXPERTISE OR PROFICIEN??
                DATABASE? ? OR DATABANK? ? OR DATASET? ? OR DATAFILE? ? OR
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      1108624
             (DATA OR INFORMATION OR KNOWLEDGE) () (BASE? ? OR BANK? ? OR SE-
             T? ? OR FILE? ?) OR DB OR RDBMS OR DBMS OR OODB OR KNOWLEDGEB-
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             EER OR EMPLOYMENT OR OPPORTUNIT??? OR OCCUPATION? ? OR SITUAT-
             ION? ? OR STINT? ? OR APPOINTMENT? ? OR PROFESSION? ? OR VOCA-
             TION? ? OR VACANC???
                SPECIFICATIONS OR SPECS OR PARTICULARS OR DESCRIPTION? ? OR
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              REQUIREMENTS OR SKILLSET? ? OR SKILL() (SET OR SETS) OR NEEDS
             OR STIPULATION? ? OR PREREQUISITE? ?
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              OR HOMEPAGE? ? OR WEBSITE? ? OR ONLINE OR ON()LINE OR EXTRAN-
             ET? ? OR INTRANET? ?
                PASSWORD OR PIN OR PERSONAL()(IDENTIFICATION OR ID)()NUMBER
S7
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              OR CODE OR KEY OR (PASS OR SECRET OR SECURITY OR ACCESS)()(W-
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               S3(S)(S1(10N)S2)
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        3712
               S6(S)(S4(10N)S5)
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               S8 AND S14 AND S16
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               S14 AND S16
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               S6(S)(S4 OR S5)
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               S7(S)S22
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               S8(S)S21(S)S25
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          9 S31 NOT PY>1999
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           6
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(Item 2 from file: 6)
34/3, k/3
DIALOG(R)File
              6:NTIS
(c) 2005 NTIS, Intl Cpyrght All Rights Res. All rts. reserv.
0691113 NTIS Accession Number: PB-278 283/7/XAB
 Payroll/Personnel Management System (PPMS-COBOL), System Handbook.
(Decision- Related
                    Research on Technology Utilized by Local Government -
Computerized Programs for Personnel Management and Payroll)
  (Handbook)
  Becker, M. H.; Goodman, H. R.; Haskell, R. J.
 Westinghouse National Issues Center, Arlington, Va.
```

Sponsor: National Science Foundation, Washington, D.C. Applied Science and Research Applications.

Report No.: NSF/RA-770386

Dec 77 142p

Journal Announcement: GRAI7813

Order this product from NTIS by: phone at 1-800-553-NTIS (U.S. customers); (703)605-6000 (other countries); fax at (703)321-8547; and email at orders@ntis.fedworld.gov. NTIS is located at 5285 Port Royal Road, Springfield, VA, 22161, USA.

NTIS Prices: PC A07/MF A01

Payroll/Personnel Management System (PPMS-COBOL), System Handbook. (Decision- Related Research on Technology Utilized by Local Government -Computerized Programs for Personnel Management and Payroll)

...000. The Payroll/Personnel Management System (PPMS-COBOL) achieves its objectives through the use of key system features: (1) A comprehensive, fully integrated data base whose input is controlled almost entirely by the user departments; (2) on - line communications for timely inquiry or updating of Payroll/Personnel data; and (3) creation of position and transaction files that help provide control and ensure accuracy of and associated data. Design standards for much of the system were developed, and an operable...

then enhanced and implemented at a representative ... system was jurisdiction. This System Handbook describes the capabilities and design of the system at the management level for use by prospective implementing sites. (Portions of this document are not fully legible)

Descriptors: *Personnel management; *Management information systems; *Salaries; Local government; Computer programming; Integrators; Compilers; Requirements ; Cost analysis

(Item 1 from file: 2) 34/3, K/4

2:INSPEC DIALOG(R) File

(c) 2005 Institution of Electrical Engineers. All rts. reserv.

INSPEC Abstract Number: C9707-7140-070 5601921

Title: INTERMED: a telemedical council on rheumatic diseases for primary health care

Author(s): Swoboda, W.; Adelhard, K.; Schewe, S.

Author Affiliation: Res. Centre Public Health, Munchen Univ., Germany Conference Title: Medical Informatics Europe '96: Human Facets in p.118-22 Information Technologies

Editor(s): Brender, J.; Christensen, J.P.; Scherrer, J.-R.; McNair, P.

Publisher: IOS Press, Amsterdam, Netherlands

Publication Date: 1996 Country of Publication: Netherlands xxviii+1122 pp.

Material Identity Number: XX97-00320

Conference Title: Proceedings of Medical Informatics Europe '96 (ISBN 90 5199 278 5)

Conference Date: 1996 Conference Location: Copenhagen, Denmark

Language: English

Subfile: C

Copyright 1997, IEE

Abstract: The paper describes a medical advisory board on the <code>Internet</code>. The service focuses on the <code>needs</code> of primary care physicians in upper Bavaria for diagnosis and therapy. This pilot study deals with rheumatic diseases. Highly <code>qualified</code> doctors of the university hospitals with specialized knowledge in this field give support to their...

... Patients may participate in an Internet-based self-help group. Data security is guaranteed by **password** access. Frequently asked questions (FAQs) are stored in a **database**. These are sent regularly to the physicians as a **training** package for frequent problems of rheumatic diseases.

34/3,K/5 (Item 2 from file: 2)

DIALOG(R) File 2: INSPEC

(c) 2005 Institution of Electrical Engineers. All rts. reserv.

4993773 INSPEC Abstract Number: C9508-7820-011

Title: Computerization and changes to infrastructures for knowledge work Author(s): Ruhleder, K.

Author Affiliation: Dept. of Manage., Worcester Polytech. Inst., MA, USA

Journal: Information Society vol.11, no.2 p.131-44

Publication Date: April-June 1995 Country of Publication: USA

CODEN: INSCD8 ISSN: 0197-2243

U.S. Copyright Clearance Center Code: 0197-2243/95/\$10.00+.00

Language: English

Subfile: C

Copyright 1995, IEE

Abstract: This article analyzes the impact of information technologies, particularly an **on-line data bank** for Greek textual materials, on one domain of knowledge work, classical scholarship. It discusses these...

... learning, characterizing these impacts at three levels of conceptual complexity. The first level affects individual work practices and resource requirements; the second requires local renegotiation of resource allocation and other forms of policy setting. The...
... and challenging assumptions. Problems at this level-and the political nature of their solution-hold key lessons for other applications of information systems developed to support broad bases of knowledge workers, as well as broader initiatives such as the U.S. National Information Infrastructure.

34/AA,AN,TI/1 (Item 1 from file: 8)
DIALOG(R)File 8:(c) 2005 Elsevier Eng. Info. Inc. All rts. reserv.

05655403

E.I. No: EIP00095332610

Title: Intelligence management of EMC control

34/AA,AN,TI/2 (Item 1 from file: 6)
DIALOG(R)File 6:(c) 2005 NTIS, Intl Cpyrght All Rights Res. All rts. reserv.

NTIS Accession Number: AD-A327 367/9/XAB
Creating Dynamic World Wide Web Pages By Demonstration

34/AA,AN,TI/3 (Item 2 from file: 6)
DIALOG(R)File 6:(c) 2005 NTIS, Intl Cpyrght All Rights Res. All rts. reserv.

NTIS Accession Number: PB-278 283/7/XAB
Payroll/Personnel Management System (PPMS-COBOL), System Handbook.
(Decision- Related Research on Technology Utilized by Local Government - Computerized Programs for Personnel Management and Payroll)
(Handbook)

34/AA,AN,TI/4 (Item 1 from file: 2)
DIALOG(R)File 2:(c) 2005 Institution of Electrical Engineers. All rts. reserv.

Title: INTERMED: a telemedical council on rheumatic diseases for primary health care

34/AA,AN,TI/5 (Item 2 from file: 2)
DIALOG(R)File 2:(c) 2005 Institution of Electrical Engineers. All rts. reserv.

Title: Computerization and changes to infrastructures for knowledge work

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?show files;ds
      9:Business & Industry(R) Jul/1994-2005/Jan 17
File
         (c) 2005 The Gale Group
     15:ABI/Inform(R) 1971-2005/Jan 19
File
         (c) 2005 ProQuest Info&Learning
     16:Gale Group PROMT(R) 1990-2005/Jan 18
File
         (c) 2005 The Gale Group
     20:Dialog Global Reporter 1997-2005/Jan 19
File
         (c) 2005 The Dialog Corp.
File 148: Gale Group Trade & Industry DB 1976-2005/Jan 18
         (c) 2005 The Gale Group
File 160: Gale Group PROMT(R) 1972-1989
         (c) 1999 The Gale Group
File 275: Gale Group Computer DB(TM) 1983-2005/Jan 19
         (c) 2005 The Gale Group
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             ET? ? OR INTRANET? ?
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          47 S12 OR S13 OR S14 / Cosidered all
                S16 NOT PY>1999
S17
           29
           28 S17 NOT PD=19990604:20050228
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          18 RD (unique items)
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(Item 2 from file: 15) 49/3,R/2 DIALOG(R) File 15: ABI/Inform(R) (c) 2005 ProQuest Info&Learning. All rts. reserv.

00830594 94-79986 Out of chaos, opportunity Flander, Gail; Moravec, Milan

Personnel Journal v73n3 PP: 83-88 Mar 1994

ISSN: 0031-5745 JRNL CODE: PEJ

WORD COUNT: 2650

-...TEXT: individual empowerment, a goal that top management quickly embraced.

Human resources was to play a key role in the revitalization process. In fact, it was a larger role than we envisioned...

...line of progression. Job posting and succession-planning systems operated parallel with the computerized job- matching system, but there was little linkage among these.

Moreover, the placement procedure was completely out...

...addition, they were developing new concepts for employee and supervisory roles as well.

Although they agreed that certain changes were necessary, there were murmurs that "this won't work in the a reorganization. In creating the new system, everyone agreed on the need for such attributes as user friendliness, flexibility, links to other systems, time and cost effectiveness, and conformity with business vision. Sadly, all of these characteristics were lacking in the current system. Focus...

- ...enabled the team to zero in on specific requirements. For example:
- 1) Employees should have online access to all job descriptions and complete information on jobs, career paths and opportunities.
- 2) Rather than supervisors entering performance evaluations into the data base , employees should maintain their resumes and qualifications online and be responsible for updating their own files.
- 3) Supervisors should receive guidelines for...
- ...evolving corporate values of empowerment and personal responsibility, it was giving them a push.

One $\ensuremath{\text{key}}$ goal shared by human resources and PG&E as a whole was to make better...current limitations and use their creativity.

- * Managing a project through chaos requires attention to three key principles:
- 1) Future pull--the potential that systems have for fulfilling their destiny rather than...
- ...the vision), you can keep moving forward toward the new paradigm. Every enhancement, if it relates directly to the vision, will contribute to shifting the corporate mindset and thus assist in...

(Item 1 from file: 16) 19/3,K/3 DIALOG(R) File 16: Gale Group PROMT(R) (c) 2005 The Gale Group. All rts. reserv.

06080244 Supplier Number: 53584676 (USE FORMAT 7 FOR FULLTEXT)

SkillSet Previews New Internet-Based Hiring Product Suite.

PR Newswire, p5620

Jan 18, 1999

Language: English Record Type: Fulltext

Document Type: Newswire; Trade

Word Count: 688

Exchange 2.0 a comprehensive, Internet-based product suite that spans and manages every aspect **related** to hiring and recruiting. Employment Exchange is aimed at businesses of all sizes that are growing rapidly and must hire and retain the most **qualified** candidates as quickly as possible. Mirroring the impressive scalability, performance, and workflow-driven capabilities of...

...SkillSet's pedestal, #A133. Employment Exchange empowers line managers and HR professionals to search for **qualified** candidates, submit work orders, requisitions and monitor the employee application process in real-time. With...

...Intranet-driven job postings and online application and referral capabilities that are immediately routed and **matched** against open job requisitions.

"By coupling the best of our flagship recruiting functionality with state...

...improving the speed and consistency at which a company is able to hire the most **qualified** employees. Today, access to talent continues to be the biggest barrier to growth and Employment...

...time, online access to important, enterprise-wide job posting and recruiting information. With intuitive search capabilities, users can search for candidates across the product's multiple databases as well as the Internet. A single drag and drop action lets users bookmark important information and create links to candidate dossiers, EEO data, candidate workflow documents as well as related Web sites and newsgroups. Some of the product suite's key functionality includes job requisition creation, management and approval; resume management and tracking; position matching; electronic resume processing, routing, search and retrieval; real-time access to candidate information like employment...

...about SkillSet, readers can call 925-468-7420 or visit SkillSet on the World Wide Web at http://www.skillset.com.

NOTE: Employment Exchange(R) is a trademark and Desktop Recruiter(R) is a registered trademark of SkillSet...

19/3,K/4 (Item 2 from file: 16)
DIALOG(R)File 16:Gale Group PROMT(R)
(c) 2005 The Gale Group. All rts. reserv.

05165658 Supplier Number: 47884284 (USE FORMAT 7 FOR FULLTEXT)

Job Seekers and Companies Find Employment Agencies On The Net; Interactive Communications Debut at staffingpage.com.

Business Wire, p08041295

August 4, 1997

Language: English Record Type: Fulltext

Document Type: Newswire; Trade

Word Count: 586

that someone would stumble on a **match**. Only by a tedious search could an employer find that individual being sought. Only with tenacity and a great deal of luck could a job seeker find **employment** suitable by geography and **job** description.

Today thanks to the Staffing Page job seekers can go on - line and

access a national database of employment agencies covering not only their industries but their...

...is not a job hotline, it is instead a fully functional, interactive site employing searchable databases and simultaneous e-mail capability for both client and job seeker.

Job seekers wishing to change careers, or relocate, search a database by area code in a designated market place to get a listing of all agencies covering a specific...

...that discipline within the proper geographic locations. Normally staffing agencies always do their best to **match** the right individual with the right opening. Unfortunately, until now, they did not have access...

19/3,K/5 (Item 3 from file: 16)
DIALOG(R)File 16:Gale Group PROMT(R)
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04835912 Supplier Number: 47115058 (USE FORMAT 7 FOR FULLTEXT)

Good Help's Hard to Find

Callaway, Erin PC Week, p111 Feb 10, 1997

Language: English Record Type: Fulltext

Document Type: Magazine/Journal; Tabloid; General Trade

Word Count: 2313

... staffing and acquiring IT skills can be made someone's part-time responsibility.

The real key to success, however, is making sure the HR/IT bridge-builder is a person who...people don't have to be as involved as Vines to pay off in one key area: understanding the mad world of IT compensation. HR generalists serving multiple business units are...

...six-figure salary--an increasingly common scenario, given the year 2000 crisis. HR might waylay **qualified** candidates because they don't fully appreciate the nuances of the situation.

"I tell clients...

...However, corporate HR--which controls the recruiting purse strings--and the company's CFO believe **matching** current market prices would single out IT as a priority over other business units. Consequently...

...N.Y.; and SkillView Technologies, in Plaistow, N.H., offer skills assessment software, which include online databases of IT job descriptions and requirements along with features that let managers track career paths and education for specific individuals.

Being proactive about finding a person to fill the position is also key . "If I were a CIO, I would look to an HR manager that used to...

...to serve as dedicated point person.

RESPONSIBILITIES INCLUDE: Attending IT strategy meetings, maintaining an IT skills inventory database, managing IT employee development plans, building the IT group's external visibility and conducting primary research on current IT compensation trends. Qualified candidates will be required to read IT journals, meet with technology vendors and participate in training classes.

Source: Forrester Research Inc.

Related article: 'The Voice of the IT Community'

Barbara macecsko never thought her technology background would...on the IT community's special needs, communicating with HR, for example, the importance of matching competitive compensation, retraining Prudential's work force and providing the right growth path for particular...

...and systems group.

"With the two of us, we can more quickly identify what the key issues and the most expedient solutions are so we can move things forward," says Taylor...

19/3,K/6 (Item 4 from file: 16) DIALOG(R) File 16: Gale Group PROMT(R) (c) 2005 The Gale Group. All rts. reserv.

Supplier Number: 46729337 (USE FORMAT 7 FOR FULLTEXT) IntelliMatch Moves Recruiting Into the 21st Century with New Online Matching Technology; Employers leverage IntelliMatch's Precision Matching Technology and save millions of dollars through aggressive Web recruiting strategies.

Business Wire, p09230033

Sept 23, 1996

Record Type: Fulltext Language: English

Document Type: Newswire; Trade

Word Count: 976

(USE FORMAT 7 FOR FULLTEXT)

IntelliMatch Moves Recruiting Into the 21st Century with New Online Matching Technology; Employers leverage IntelliMatch's Precision Matching Technology and save millions of dollars through aggressive Web recruiting strategies.

SAN JOSE, Calif.--(BUSINESS WIRE)--Sept. 23, 1996--IntelliMatch today announced Precision Matching Technology (PMT).

newest and most advanced way for job seekers and employers to instantly find their perfect match online. Through a structured format, PMT identifies specific candidate characteristics, matches them to job requirements and determines in seconds whether a candidate is qualified . With more than 100 corporate customers and major partners on board, IntelliMatch's PMT is fast becoming the standard for online recruiting.

"IntelliMatch's Precision Matching Technology is a real breakthrough for online recruiting, especially in the healthcare industry where having

...successfully meet the challenges associated with constant restructuring and downsizing."

"We've gone beyond traditional key word search and Boolean techniques to deliver all of the precision of a SQL query...

...employer or job seeker, it constantly scans all of the online jobs and resumes and matches them with one another."

Using PMT to Find the Right Match

Once an employer specifies their detailed position requirements using IntelliMatch's Candidate Finder and a...

...using Power Resume Builder, PMT automatically determines whether the position and the person are "a match ." This approach is far more convenient and cost effective than using ad agencies to write... ...data to the job requirements and gives employers a ranked list of potential candidates who match their job specifications.

For example, if a job ad is put online in Boston at 8 a.m., job

seekers in California could find them-selves with...

...the right employers, IntelliMatch has licensed its technology and service to an interactive network of key organizations across the country that share the common goal of leveraging the Internet to redefine...

...finding a job or candidate into a precise, real-time approach that delivers the perfect match . IntelliMatch's unique Precision Matching Technology (PMT) is the most important innovation in the recruiting industry since the introduction of...

... Mercury News, 3Com, Cadence, Candle, Infoseek, and more than 100 others, access the IntelliMatch online database to quickly identify job candidates that possess exactly the skills and experience they need. IntelliMatch is located at Ten Almaden Blvd., 9th Floor, San Jose...

19/3,K/8 (Item 6 from file: 16)
DIALOG(R)File 16:Gale Group PROMT(R) (c) 2005 The Gale Group. All rts. reserv.

Supplier Number: 46646389 (USE FORMAT 7 FOR FULLTEXT) YouthoWork Program Connects Employers and Job-Seeking Youth via the Internet; Public Demonstration Today at Sunnyvale Town Center Mall.

Business Wire, p08221108

August 22, 1996

Language: English Record Type: Fulltext

Document Type: Newswire; Trade

1330 Word Count:

Youth@Work serves as a resource for employment-seeking youth ages 14-23. A centralized Internet -based jobs database lets applicants match job requirements to their skills and interests at public-access computer terminals located throughout the Silicon Valley (see attached listing ...

(Item 1 from file: 148) DIALOG(R)File 148:Gale Group Trade & Industry DB (c) 2005 The Gale Group. All rts. reserv.

(USE FORMAT 7 OR 9 FOR FULL TEXT) 11788176 SUPPLIER NUMBER: 58561217 'HOT' JOBS And the Companies Defining Them.

WAH, LOUISA

Management Review, 37

Jan, 1999

LANGUAGE: English RECORD TYPE: Fulltext ISSN: 0025-1895

WORD COUNT: 3319 LINE COUNT: 00266

s part of the strategic planning process," she says.

"It's viewing these employees as key assets of the company, because there's a significant investment in bringing these people on...to)...focus on the business side of things."

The Back-office Heroes Not all technology- related jobs garner as much attention as the glamorous ones. But one IT position- SAP programming

...work schedule.

But within that broad group, the hottest virtual jobs lie in marketing and related fields, according to Jennifer Johnson, principal and senior strategist of Johnson & Co., a virtual marketing and public relations agency in Aptos, California.

Johnson is a pioneer of virtual agencies that have an "opencollar" policy, freeing workers from traditional job requirements such as rigid work hours, dress codes and a fixed office setting.

She thinks marketing is a hot job...

...edge of understanding the Internet, working with teleconferencing and other kinds of tools." Any job related to PR, marketing, communications and research are "incredibly hot," she says.
Unlike other jobs mentioned...service."

For this reason, the ideal candidate for such a position must be able to relate to others in the organization and have group problem- solving skills, Gotcher says. A good...

. . . just the first step in a company's effort to ensure growth and competitiveness.

The key issue is retaining them, says Diane Salamon, managing director of Burke Strategic Consulting Group, Newton...For example, the senior managers at these companies keep profiles of star employees in a database . They then hold regular meetings to discuss the experience a certain employee has and, if they decide to groom the person, what other experience he or she...

(Item 2 from file: 148) 19/3,K/11 DIALOG(R)File 148:Gale Group Trade & Industry DB (c) 2005 The Gale Group. All rts. reserv.

(USE FORMAT 7 OR 9 FOR FULL TEXT) SUPPLIER NUMBER: 18916197 09149998 HR Task Counselor structures, streamlines and safeguards activities. (human resource computer software program) (includes related article on software programs for human resource departments) (Evaluation) (Product Announcement)

Meyer, Gary HRMagazine, v41, n11, p40(5) Nov, 1996

DOCUMENT TYPE: Evaluation Product Announcement ISSN: 1047-3149

RECORD TYPE: Fulltext; Abstract LANGUAGE: English

WORD COUNT: 2397 LINE COUNT: 00201

HR Task Counselor structures, streamlines and safeguards activities. (human resource computer software program) (includes related article on software programs for human resource departments) (Evaluation) (Product Announcement)

... HR assistant" - ready and able to provide both competent guidance and computer support for every key activity? The process is neither complicated nor costly. Even the smallest company can enlist the...

HR Task Counselor is made up of six modules - one for each of the key HR task areas - represented on the main menu by six large buttons. Modules include the ...

...or entry of applicant information, including the position applied for, skills, education, experience, and EEO- related gender and race indicators.

The module contains a library of job descriptions for comparing a...

...their needs or preferences, and a template is available to guide users in developing new position descriptions . HR Task Counselor also provides online reference to regulatory guidelines for the OSH Act, the Americans with Disabilities Act and other laws related to hiring.

Push-button choices allow for speedy preparation of job requisitions

or response letters...

...performance management. Supervisors can maintain a log for each employee for convenient recording of job- related behaviors or critical incidents as they occur. Using a simple screen, the supervisor can enter...

...for mailing a W-2 form, calculating vacation balance pay-out, or deactivating a computer <code>password</code> . The program's inventory tracker tells whether the employee was assigned company property, so that...later if desired.

Termination Counselor will print COBRA notification letters advising people of their rights related to the continuation of benefits. Agreements releasing the organization from legal liability can also be...

...streamlining paperwork and record keeping, accessing information and

providing the technical tools required for HR- related business. It is ideal for companies with 200 or fewer employees and those with a...

...compliance with the ADA, Family and Medical Leave Act, EEO and other regulatory guidelines. Program capabilities include applicant and employee databases; push-button reports, letters and forms; attendance/training /inventory tracking; automated candidate searches; performance management tools; an online law library; exit interview and application forms. Includes optional...

...Windows 95.

Price: Begins at \$499 per module. Contact vendor for available modules and cost.

RELATED ARTICLE: SOFTWARE BITS

ICONtrol Human Resources 3.0 with Payroll from ICONtrol Inc. of Watertown...

19/3,K/17 (Item 8 from file: 148)
DIALOG(R)File 148:Gale Group Trade & Industry DB
(c) 2005 The Gale Group. All rts. reserv.

07620619 SUPPLIER NUMBER: 15703617 (USE FORMAT 7 OR 9 FOR FULL TEXT)
New technology is HR's route to reengineering. (includes related
articles, glossary of terms) (Special Report)

Greengard, Samuel

Personnel Journal, v73, n7, p32C(11)

July, 1994

ISSN: 0031-5745 LANGUAGE: ENGLISH RECORD TYPE: FULLTEXT; ABSTRACT

WORD COUNT: 7570 LINE COUNT: 00604

New technology is HR's route to reengineering. (includes related articles, glossary of terms) (Special Report)

...ABSTRACT: used technology to streamline their HR departments using technical innovations to automate and reduce personnel- **related** paperwork. As a result of an online computer system that connects Sears' departments all over...

... to another portion of a document by double clicking a mouse or hitting the enter **key** on an indexed word or an icon

Interactive Voice Response A computerized system that uses...

...information being fed directly into the system, HR has a data base of 82,000 qualified applicants. Recruiters, as well as those in the field, can pull up a list of...

...job descriptions and offers data on internal training or educational requirements. If a candidate is **qualified**, he or she can fill out an application or apply for a transfer online. And...development of hardware and software capable of handling complex data retrieval and routing has been **key** to the success of workflow automation for companies such as National Semiconductor. "With client/server...data. Using that data, they'll be able to determine quickly if an employee is **qualified** for a promotion or a salary increase. Once the request has been initiated and approved...

...of resumes into the computer every year, and soon will add existing employees to the data base. That will enable hiring managers to study existing employees' qualifications for internal job placement. Thomas and King haven't looked back.

THE EFFECT OF WORKFLOW...the system, managers can track job applicants and enter information on new hires. There are **online** services for affirmativeaction reporting, organizational charting, departmental structures, **job** bidding, training, merit reviews, **job descriptions** and employeesatisfaction surveys. And employees update their own personnel

records, choose benefits by phone and...is budgeted, and then automatically assigns the new hire an employee identification number and organization code. Finally, PRISM transfers information from the applicant tracking data base to an employee data base...

19/AA,AN,TI/1 (Item 1 from file: 15)
DIALOG(R)File 15:(c) 2005 ProQuest Info&Learning. All rts. reserv.

01801904 04-52895 Upping the ante

19/AA,AN,TI/2 (Item 2 from file: 15)

DIALOG(R) File 15:(c) 2005 ProQuest Info&Learning. All rts. reserv.

00830594 94-79986

Out of chaos, opportunity

19/AA,AN,TI/3 (Item 1 from file: 16)

DIALOG(R) File 16: (c) 2005 The Gale Group. All rts. reserv.

06080244 Supplier Number: 53584676

SkillSet Previews New Internet-Based Hiring Product Suite.

19/AA, AN, TI/4 (Item 2 from file: 16)

DIALOG(R) File 16:(c) 2005 The Gale Group. All rts. reserv.

05165658 Supplier Number: 47884284

Job Seekers and Companies Find Employment Agencies On The Net; Interactive Communications Debut at staffingpage.com.

19/AA, AN, TI/5 (Item 3 from file: 16)

DIALOG(R) File 16:(c) 2005 The Gale Group. All rts. reserv.

04835912 Supplier Number: 47115058

Good Help's Hard to Find

19/AA,AN,TI/6 (Item 4 from file: 16)

DIALOG(R) File 16:(c) 2005 The Gale Group. All rts. reserv.

04577639 Supplier Number: 46729337

IntelliMatch Moves Recruiting Into the 21st Century with New Online
Matching Technology; Employers leverage IntelliMatch's Precision
Matching Technology and save millions of dollars through aggressive Web recruiting strategies.

19/AA, AN, TI/7 (Item 5 from file: 16)

DIALOG(R)File 16:(c) 2005 The Gale Group. All rts. reserv.

04577638 Supplier Number: 46729336

IntelliMatch Launches Intraviewer - the First Intranet-Based Solution for Employee Development and Corporate Skills Management; Employers turn their intranet into a powerful skills assessment and management system.

19/AA, AN, TI/8 (Item 6 from file: 16)

DIALOG(R) File 16:(c) 2005 The Gale Group. All rts. reserv.

04523826 Supplier Number: 46646389

YouthoWork Program Connects Employers and Job-Seeking Youth via the Internet; Public Demonstration Today at Sunnyvale Town Center Mall.

19/AA, AN, TI/9 (Item 7 from file: 16)

DIALOG(R) File 16:(c) 2005 The Gale Group. All rts. reserv.

03984854 Supplier Number: 45784924

7 6.

IntelliMatch unveils new WebWATSON structured resume for electronic job/applicant matching at the HRMS show at the San Jose Convention Center, Sept. 18-20, 1995.

19/AA,AN,TI/10 (Item 1 from file: 148)
DIALOG(R)File 148:(c)2005 The Gale Group. All rts. reserv.

11788176 SUPPLIER NUMBER: 58561217
'HOT' JOBS And the Companies Defining Them.

19/AA,AN,TI/11 (Item 2 from file: 148)
DIALOG(R)File 148:(c)2005 The Gale Group. All rts. reserv.

09149998 SUPPLIER NUMBER: 18916197

HR Task Counselor structures, streamlines and safeguards activities. (human resource computer software program) (includes related article on software programs for human resource departments) (Evaluation) (Product Announcement)

19/AA,AN,TI/12 (Item 3 from file: 148)
DIALOG(R)File 148:(c)2005 The Gale Group. All rts. reserv.

08025471 SUPPLIER NUMBER: 17355048

IntelliMatch Taps InfoCorp Founder Skip Bushee as Vice President of Marketing.

19/AA,AN,TI/13 (Item 4 from file: 148)
DIALOG(R)File 148:(c)2005 The Gale Group. All rts. reserv.

07842550 SUPPLIER NUMBER: 16933976

I-NET SELECTS INTELLIMATCH FOR ELECTRONIC RECRUITMENT OF PROSPECTIVE EMPLOYEES; Outsourcer to Use Intellimatch Software to Build Skills Database.

19/AA,AN,TI/14 (Item 5 from file: 148)
DIALOG(R)File 148:(c)2005 The Gale Group. All rts. reserv.

07802176 SUPPLIER NUMBER: 16826154

QUALITY SEMICONDUCTOR TO USE INTELLIMATCH FOR ELECTRONIC RECRUITING.

19/AA,AN,TI/15 (Item 6 from file: 148)
DIALOG(R)File 148:(c)2005 The Gale Group. All rts. reserv.

07799269 SUPPLIER NUMBER: 16803272

CADENCE DESIGN SYSTEMS SELECTS INTELLIMATCH FOR ELECTRONIC JOB APPLICANT SEARCH.

19/AA,AN,TI/16 (Item 7 from file: 148)
DIALOG(R)File 148:(c)2005 The Gale Group. All rts. reserv.

07754409 SUPPLIER NUMBER: 16705562
INTELLIMATCH BRINGS JOB-APPLICANT MATCHING SERVICE TO WORLD WIDE WEB.

19/AA,AN,TI/17 (Item 8 from file: 148)
DIALOG(R)File 148:(c)2005 The Gale Group. All rts. reserv.

07620619 SUPPLIER NUMBER: 15703617

4) 3 Se

New technology is HR's route to reengineering. (includes related articles, glossary of terms) (Special Report)

19/AA,AN,TI/18 (Item 9 from file: 148)
DIALOG(R)File 148:(c)2005 The Gale Group. All rts. reserv.

07246003 SUPPLIER NUMBER: 15410411

HR revamps career itineraries. (includes related articles) (Career Development)

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?show files;ds
File 476: Financial Times Fulltext 1982-2005/Jan 19
         (c) 2005 Financial Times Ltd
File 610: Business Wire 1999-2005/Jan 19
         (c) 2005 Business Wire.
File 613:PR Newswire 1999-2005/Jan 18
         (c) 2005 PR Newswire Association Inc
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         (c) 1999 PR Newswire Association Inc
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File 141:Readers Guide 1983-2004/Sep
         (c) 2004 The HW Wilson Co
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             ION? ? OR STINT? ? OR APPOINTMENT? ? OR PROFESSION? ? OR VOCA-
             TION? ? OR VACANC???
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             OR STIPULATION? ? OR PREREQUISITE? ?
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              OR HOMEPAGE? ? OR WEBSITE? ? OR ONLINE OR ON()LINE OR EXTRAN-
             ET? ? OR INTRANET? ?
                PASSWORD OR PIN OR PERSONAL()(IDENTIFICATION OR ID)()NUMBER
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              OR CODE OR KEY OR (PASS OR SECRET OR SECURITY OR ACCESS)()(W-
             ORD? ? OR PHRASE? ? OR NUMBER? ?OR CODE? ? OR KEY? ?) OR PASS-
             PHRASE OR PASSNUMBER OR PASSCODE OR AUTHENTICAT???
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                MATCH ??? OR QUALIFIED OR ELIGIBLE OR SUITABLE OR CONFORM? -
             OR CORRELAT ??? OR CORELAT ??? OR CORRESPOND? OR RELATE? ? OR A-
             GREE? ?
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S10
         6132
                S6(10N)(S4(5N)S5)
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911 ' 2' 114 S12 0 S13 35 S14 4 S15 12 S16 10311 S17 28145 S18 2921 S19 105 S20 16 S21 27 S22 11 S23 11 S24 8	\$7(10N)\$10 \$8(10N)\$9(10N)\$11 \$7 AND \$8 AND \$9 AND \$10 \$7 AND \$8 AND \$9 AND \$10) \$7(\$)(\$8 AND \$9 AND \$10) \$3(\$)(\$1(10N)\$2) \$6(\$)(\$4(10N)\$5) \$7(\$)\$17 \$8(\$)\$16(\$)\$18 \$8-(10N)\$16(10N)\$18 \$15 OR \$20 / Considered all \$21 NOT PY>1999 \$22 NOT PD=19990604:20050228 RD (unique items)
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(Item 2 from file: 621) 24/3°, K/2

DIALOG(R) File 621: Gale Group New Prod. Annou. (R)

(c) 2005 The Gale Group. All rts. reserv.

Supplier Number: 53093448 (USE FORMAT 7 FOR FULLTEXT) 01732482 Butler International Receives Top 100 Website Award; Recognizing Electronic Recruiting Excellence.

PR Newswire, p4217

Oct 19, 1998

Record Type: Fulltext Language: English

Document Type: Newswire; Trade

Word Count: 487

s automated job search agent, which enables prospective employees to browse the Company's job database of real time qualified technical positions, based on job location or category description . Job candidates are able to cut and paste their resume confidentially through the site's resume...

24/3,K/6 (Item 6 from file: 621)

DIALOG(R) File 621: Gale Group New Prod. Annou. (R)

(c) 2005 The Gale Group. All rts. reserv.

Supplier Number: 45914810 (USE FORMAT 7 FOR FULLTEXT) Mainstream Online announces acquisition of Job Bank USA; "Leading Electronic Employment Service goes live on MSN and the Internet in early 1996".

Business Wire, p11060022

Nov 6, 1995

Record Type: Fulltext Language: English

Document Type: Newswire; Trade

624 Word Count:

and technical associations, alumni groups and other affinity organizations.

The Mainstream Job Bank USA system matches individuals enrolled in its database with unadvertised work opportunities in their hometown, throughout the United States and worldwide . Individuals provide their resumes and personalized preferences including geographical choice, salary, and other basic information. Employers provide descriptions of open positions as well as a series of key words, which are used to search the resume database . The Mainstream Job Bank USA system then automatically searches its database and matches individuals' talents with job requirements . To protect confidentiality, each identified candidate is contacted for permission before their resume is released to the employer. Mainstream Job Bank...

(Item 1 from file: 813) 24/3,K/8

DIALOG(R) File 813:PR Newswire

(c) 1999 PR Newswire Association Inc. All rts. reserv.

DAW015

VHA Signs Agreement to Include JobSpan on VHAseCURE.net(TM)

WORD COUNT: 670 DATE: February 11, 1998 11:42 EST

... care industry. JobSpan provides a portfolio of automated recruitment solutions for health care employers seeking **qualified** employees both inside and outside of the organization. Under terms of the agreement, VHA institutions...

... manual recruitment process to a fully automated, web-enabled applicant database, job posting and job matching service. JobSpan's technology will emable geographically dispersed employers to have standardized electronic job postings, a private, structured, applicant profiling and tracking system, and a job matching engine that incorporates user-defined, weighted ranking of search criteria. Human resource managers can also type in job descriptions and with a click of a mouse, turn the description into an online position ad that is posted on the JobSpan network. Respondents to online ads can indicate their interest by completing a structured, password -protected applicant profile and send it directly to the VHA JobSpan web site at no...

24/AA,AN,TI/1 (Item 1 from file: 621)

DIALOG(R) File 621: (c) 2005 The Gale Group. All rts. reserv.

01790065 Supplier Number: 53584676

SkillSet Previews New Internet-Based Hiring Product Suite.

24/AA,AN,TI/2 (Item 2 from file: 621)

DIALOG(R) File 621:(c) 2005 The Gale Group. All rts. reserv.

01732482 Supplier Number: 53093448

Butler International Receives Top 100 Website Award; Recognizing Electronic Recruiting Excellence.

24/AA,AN,TI/3 (Item 3 from file: 621)

DIALOG(R) File 621:(c) 2005 The Gale Group. All rts. reserv.

01556633 Supplier Number: 47884284

Job Seekers and Companies Find Employment Agencies On The Net; Interactive Communications Debut at staffingpage.com.

24/AA,AN,TI/4 (Item 4 from file: 621)

DIALOG(R) File 621:(c) 2005 The Gale Group. All rts. reserv.

01430061 Supplier Number: 46729337

IntelliMatch Moves Recruiting Into the 21st Century with New Online Matching Technology; Employers leverage IntelliMatch's Precision Matching Technology and save millions of dollars through aggressive Web recruiting strategies.

24/AA,AN,TI/5 (Item 5 from file: 621)

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01430060 Supplier Number: 46729336

IntelliMatch Launches Intraviewer - the First Intranet-Based Solution for Employee Development and Corporate Skills Management; Employers turn their intranet into a powerful skills assessment and management system.

24/AA,AN,TI/6 (Item 6 from file: 621)

DIALOG(R) File 621:(c) 2005 The Gale Group. All rts. reserv.

01317437 Supplier Number: 45914810

Mainstream Online announces acquisition of Job Bank USA; "Leading Electronic Employment Service goes live on MSN and the Internet in early 1996".

24/AA,AN,TI/7 (Item 7 from file: 621)

DIALOG(R) File 621:(c) 2005 The Gale Group. All rts. reserv.

01301471 Supplier Number: 45784924

IntelliMatch unveils new WebWATSON structured resume for electronic job/applicant matching at the HRMS show at the San Jose Convention Center, Sept. 18-20, 1995.

24/AA, AN, TI/8 (Item 1 from file: 813)

DIALOG(R) File 813: (c) 1999 PR Newswire Association Inc. All rts. reserv.

1226489

VHA Signs Agreement to Include JobSpan on VHAseCURE.net(TM)

09677153

=> dis his

(FILE 'HOME' ENTERED AT 12:14:03 ON 19 JAN 2005)

	FILE 'CONFSCI' ENTERED AT 12:14:09 ON 19 JAN 2005
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L2	31015 S QUALIFICATION# OR EXPERIENCE OR EDUCATION OR TRAINING OR KNOW
L3	6638 S DATABASE# OR DATABANK# OR DATASET# OR DATAFILE# OR (DATA OR I
L4	14395 S TASK# OR JOB# OR WORK OR POSITION OR ASSIGNMENT OR CAREER OR
L5	10027 S SPECIFICATIONS OR SPECS OR PARTICULARS OR DESCRIPTION# OR REQ
L6	4824 S CYBER OR CYBERSPACE OR VIRTUAL OR INTERNET OR WEB OR WORLDWID
L7	3843 S PASSWORD OR PIN OR PERSONAL(W) (IDENTIFICATION OR ID) (W) NUMBER
L8	31544 S MATCH### OR QUALIFIED OR ELIGIBLE OR SUITABLE OR CONFORM? OR
L9	5 S L3(10A)(L1(5A)L2)
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L-1-2	
L13	1 S L6 AND L7 AND (L1 OR L2 OR L3 OR L8)
	considered all

L13 ANSWER 1 OF 1 CONFSCI COPYRIGHT 2005 CSA on STN TI Key conservation datasets and tools: Montana rare plants on the interne